Blackfeet Community College



Library Technician

Closing Date	September 6, 2017 @ 3:00 PM
Salary	\$21,029.00 to \$24,606.00 Depending on experience
Department	Library
Personnel	
Definition	Classified Position, Regular Full-Time
Term of	
Employment	26 pay periods
FLSA	Non-exempt
Supervisors	Director of Library Services
	Provost/Vice President of Academic Affairs
	• President
Supervision	None
Exercised	
General	Incumbent is under the supervision of the Director of Library Sciences and is
Statement of	responsible for maintaining the circulation desk, statistics, telephones, and the
Duties	daily operations of the library and for assisting the Director of Library Services
	to accomplish the department and BCC goals and objectives in accordance
	with the established BCC standards and procedures.
Specific Area	Maintain the circulation desk
of Duties	Check material in and out to patrons
	Provide quick reference and retrieval information utilizing databases and
	the internet
	• Assist patrons with online searches, including database searching, etc.
	Provide technical services
	Maintain statistics, records, and filing with confidence
	Assist with cataloging and maintain catalog records
	Re-shelve books
	Participate in the planning and implementation of library programs
	Create book and bulletin displays
	Represent the library in a positive manner
	Other duties necessary to the function of BCC, as needed
Qualifications	Associate degree in any field; and
	Minimum 1 year of library or general office experience, which includes
	operating computers and related equipment
	Must complete the Montana Library Certification Program within three
	years of hire

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Knowledge, Skills &	Knowledge Required:
	Knowledge of the operations of basic office equipment
Abilities	Proper telephone and email etiquette
Required	Blackfeet Community College operating procedures
	Skills Required:
	Excellent oral and written communications
	Time management skills
	Working with computer programs
	Working with web based programs
	Abilities Required:
	Type accurately with attention to detail
	Speak to groups of people
	Maintaining strict confidentiality regarding patron records, etc.
	Creativity
	Self-motivation and work with minimal supervision
	Work with diverse populations and age groups
Complexity	Incumbent will work in the library during the hours of operation, making
	adjustment for end of semester and programs. Incumbent will require working
	evening hours, and some weekends. Must possess willingness to learn.
Personal	Has contact with staff and faculty in all departments, students, Board of
Contacts	Trustees, Blackfeet Tribal departments and programs staff, and other related
	entities and persons that are necessary to conduct the day-to-day business
	operations of the Library.
Physical	The library setting is a general office setting. Duties require extensive use of
Demands	computer monitors, keyboards, printers, and other office equipment. The noise
	level is the work environment is usually quiet. Normal demands of office work
	are applicable, walking, standing, and sitting at a desk is required. Lifting and
	moving will be required, i.e. books, equipment, and materials in excess of 25
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Guidelines	The incumbent will be guided by:
	Position Description
	BCC Employee Policies and Procedures Manual
	BCC Catalog
	• All applicable college, tribal, state, and federal policies, procedures, laws,
	rules and regulations.