.5 FTE Clinical Resource Registered Nurse Instructor

<table>
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<tr>
<th>Closing Date</th>
<th>Open until filled</th>
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<tr>
<td>Salary</td>
<td>$20,000.00 to $25,000.00 depending on experience</td>
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<tr>
<td>Department</td>
<td>Workforce Development, Nursing Program</td>
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<td>Personnel Definition</td>
<td>Regular Half-time 20-24 hours a week</td>
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<td>Term of Employment</td>
<td>Semester</td>
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<tr>
<td>FLSA</td>
<td>Non-exempt</td>
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**Supervision Received**
The levels of supervision received (chain of command) are:
- Nursing Program Director
- Dean of Workforce Development
- President

**Supervision Exercised**
- None

**General Statement of Duties**
Under the supervision of the Nursing Program Director, this individual will be responsible for educational interventions and instruction within the clinical settings and community used for clinical education of nursing students. This position may include afternoon or weekends. Individual may work a semester at a time or year-round.

**Specific Area of Duties**
- Instruct student nurses in the theoretical and clinical aspects of the practice of nursing in the clinical or laboratory setting.
- Consult with Nursing Program Director and faculty in developing clinical learning opportunities that meet the outcomes for the nursing program.
- Instruct students and facilitate discussions about accepted methods of nursing practice including professional aspects of nursing, theories of physiology and psychodynamics, assessment of functional health patterns, nursing interventions, medical, surgical and allied health treatments (such as observing and recording symptoms and applying principles of asepsis and antisepsis, etc.).
- Interact and collaborate with nursing service personnel to enhance learning experience in nursing unit or community.
- Supervise care provided by a group of students (usually 6-10 students in a group) while they complete their clinical rotation in assigned areas.
- Collaborate with the faculty to assign students to patients and observe performance in actual nursing situations.
- With assistance of lead faculty administer and grade clinical paperwork to determine student performance and achievement; maintain necessary records to document student progress.
- Assist students through observational and participative experiences to apply...
nursing theory, the nursing process and nursing techniques in clinical settings.

- Counsel students on educational and related problems; facilitate problem solving process; offer advice and assistance as deemed necessary with input from lead faculty.
- Make recommendations to Nursing Program Director and faculty in developing curriculum content and improved teaching and nursing techniques.
- Discuss instructional or related matters with Nursing Program Director; strive continuously to improve quality of student instruction.
- Participate in quality improvement activities both in the school and the clinical facility.
- Perform related work as required.
- Other duties necessary to the function of BCC, as needed.

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<th>Qualifications</th>
<th>Minimum of Bachelor degree in nursing from an accredited school of nursing required; previous experience in supervision of nursing students in clinical sites.</th>
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<td>3 years or more of clinical experience; Current unencumbered license as a registered nurse in the State of Montana.</td>
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**Knowledge, Skills & Abilities Required**

**Knowledge Required:**
- Knowledge of professional nursing theories, techniques and practices in Nursing.
- Knowledge of philosophy, objectives, and curricula of BCC Nursing program.
- Knowledge of state laws governing the education and registry of practical and professional nurses.
- Knowledge of health care agencies/hospitals organization and functions of departments, policies, regulations and procedures.

**Skills Required:**
- Certification of skills and knowledge required for the clinical setting where the clinical Practicum is conducted with students. (i.e., age-specific competencies, Accucheck, Telemetry, etc.)

**Abilities Required:**
- Ability to coordinate educational experiences with nursing staff personnel.
- Ability to express ideas effectively in oral and written form.
- Ability to establish and maintain effective working relationships.

**Complexity**
- Work directly with faculty responsible for the teaching the courses.

**Personal Contacts**
- Has contact with personnel in all departments, students, Blackfeet Tribal departments and programs staff, and other related entities and persons that are necessary to contact to conduct the day-to-day business operations of the BCC nursing program.

**Physical Demands**
- Duties require quite a bit of physical activity such as walking, lifting patients, stretching and bending, and may require long work days and varied schedules. Extensive use of computers and office equipment.

**Guidelines**
- This position will be guided by:
  - Position Description
  - Employee Contract
  - BCC Catalog
  - All applicable tribal, federal and special policies, laws, rules and regulations as
they apply.